

### Child Safety Statement of Commitment

urbanest is committed to the health, safety and wellbeing of all children and has a zero tolerance for child abuse.

urbanest is committed to providing child safe environments where children and young people will always feel safe and supported.

Particular attention is paid to the safety of Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds and children with a disability.

All urbanest staff have a responsibility to understand the important and specific role they play individually and collectively to ensure the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

### urbanest Principles for Child Safety

In its planning, decision making and operations urbanest will:

1. take a preventative, proactive and participatory approach to child safety.
2. value and empower children to participate in decisions which affect their lives.
3. foster a culture of openness that supports all persons to safely disclose risks of harm to children.
4. respect diversity in cultures and child rearing practices while keeping child safety paramount.
5. provide written guidance on appropriate conduct and behaviours to children.
6. engage suitable people to work with children and commit to ongoing training and education on child abuse risks and signs for all staff.
7. ensure children know who to talk with if they are worried or feeling unsafe, and that they are comfortable and encouraged to raise such issues.
8. investigate all allegations of child abuse in line with reporting and escalation policies and procedures.
9. share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk.
10. value the input of, and communicate regularly with stakeholders.